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Principal

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As an employer of more than 250 people, Mander Portman Woodward Limited is required by law to report on our Gender Pay Gap and make this information publicly available on our own website as well as to submit our findings to the Government.

These statistics are presented as at 5th April 2024

Mean Gender Pay Gap	14.6%
Median Gender Pay Gap	15.0%

Mean Bonus Gender Pay Gap	77.9%
Median Bonus Gender Pay Gap	68.8%

% Females getting a Bonus	11.1%
% Males getting a Bonus	10.2%

Proportions in each Pay Quartile:

	Males	Females
Lower quartile	38.5%	61.5%
Lower middle quartile	55.6%	44.4%
Upper middle quartile	59.3%	40.7%
Upper quartile	63.0%	37.0%

I confirm that the information in this statement is accurate.

Samuel F. Feenan
Director

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